

PROFILE OF THE BOARD OF DIRECTORS

Yang Mulia Raja Tan Sri Dato' Seri Aman Bin Raja Haji Ahmad (Malaysian/Male, 76 years)

Yang Mulia Raja Tan Sri Dato' Seri Aman was appointed as Independent Non-Executive Director of the Company on 21 April 2006 and was redesignated as Independent Non-Executive Chairman on 1 April 2021. He is a member of the Malaysian Institute of Accountants (“MIA”), a Certified Public Accountant and Fellow of the Institute of Chartered Accountants in England and Wales. He is also a Fellow of the Institute of Bankers Malaysia. He held various positions in Maybank Group from 1974 to 1985 prior to joining Affin Bank Berhad in 1985 as an Executive Director/Chief Executive Officer (“CEO”). He left Affin Bank Berhad in 1992 to join Perbadanan Usahawan Nasional Berhad as the CEO for one year. He was reappointed as CEO of Affin Bank Berhad in 1995 and retired in 2003.

Yang Mulia Raja Tan Sri Dato' Seri Aman also sits on the board of Ahmad Zaki Resources Berhad and Affin Hwang Asset Management Berhad as their Chairman. He also serves as the Chairman for the Investment Panel of Lembaga Tabung Angkatan Tentera. He does not have any family relationship with any directors and/or major shareholders of the Company.

Datuk Ng Yih Pyng (Malaysian/Male, 50 years)

Datuk Ng was appointed as Managing Director of the Company on 21 April 2006. He obtained a Bachelor of Business Administration degree in Finance and a Master in Business Administration in Corporate Finance both from Iowa State University in the United States of America (“USA”) in 1990 and 1991 respectively. Upon graduation, he joined the Group as a Director and is responsible for the overall management and business development of the Group. Datuk Ng is currently the Advisor for the Federation of Goldsmiths and Jewellers Association of Malaysia. He is the President of the Chinese Chamber of Commerce & Industry of Kuala Lumpur & Selangor and the Deputy President of The Associated Chinese Chamber of Commerce & Industry Malaysia. He is also the Vice President for The National Chamber of Commerce & Industry Malaysia. His portfolio in the chamber includes being the Chairman of its Branding Strategy and Membership Drive Consultative Committee and the advisor to the Young Entrepreneurs Committee.

Datuk Ng also sit on the Board of YX Precious Metals Bhd. His siblings, Mr Ng Yih Chen and Ms Ng Sheau Yuen and spouse Datin Choong Chow Mooi are also members of the Board.

Puan Sri Nonadiah Binti Abdullah (Malaysian/Female, 64 years)

Puan Sri Nonadiah was appointed as Independent Non-Executive Director of the Company on 21 April 2006. She graduated with a Bachelor of Business (Administration) from the Royal Melbourne Institute of Technology in Australia in 1981 and thereafter obtained a Diploma in Montessori Method of Education, St. Nicholas, London, United Kingdom. She began her career in 1980 with the Public Works Department, Melbourne, Australia as an Accounts Executive. She has also served Bumiputra-Commerce Bank Berhad from 1982 to 1989 and her last position was Manager in Corporate Banking Division. In 1991, she became a licensed Dealer's Representative and was attached to a stockbroking firm until 1997.

Puan Sri Nonadiah does not have directorship in other public companies and listed issuers. She also does not have any family relationship with any directors and/or major shareholders of the Company.

Datuk M Chareon Sae Tang @ Tan Whye Aun (Malaysian/Male, 83 years)

Datuk Tang was appointed as Independent Non-Executive Director of the Company on 21 April 2006. He obtained his Bachelor of Law degree from King's College, University of London and is a Barrister-at-law of the Inner Temple London. He has been in the legal practice since 1968, first as a Legal Assistant in Messrs Shearn & Delamore and later as a Partner at Messrs Chye, Chow, Chung & Tang until 1976. At present, he manages his own legal practice, Messrs C.S. Tang & Co.

Datuk Tang also sits on the board of ACB Resources Berhad and Lion Corporation Berhad. He does not have any family relationship with any directors and/or major shareholders of the Company.

Mr Lau Tiang Hua (Malaysian/Male, 69 years)

Mr Lau was appointed as Independent Non-Executive Director of the Company on 21 April 2006. He is a member of the Malaysian Institute of Certified Public Accountants, MIA and Chartered Tax Institute of Malaysia. He articulated with Peat Marwick, Mitchell & Co and later served as an Audit Manager with Arthur Young & Co. Thereafter, Mr Lau joined a major newspaper company as its Accountant and was subsequently promoted to the position of General Manager for Finance and Administration. Presently, he is the managing partner of the Penang Office of Grant Thornton Malaysia PLT.

Mr Lau does not have directorship in other public companies and listed issuers. He also does not have any family relationship with the other directors and/or major shareholders of the Company.

Datin Choong Chow Mooi (Malaysian/Female, 53 years)

Datin Choong was appointed as Executive Director of the Company on 21 April 2006. She graduated with a Bachelor of Business Administration degree from Iowa State University in the USA in 1989 and received a degree in Gemology from the Gemological Institute of America, Santa Monica California in 1991. She first joined the Group in 1995 as its General Manager. She is a trained gemologist and currently responsible for the jewellery division of the Group. In addition, Datin Choong is also overseeing the general administrative issues of the Group and assists in the management of the Group's retail operation.

Datin Choong does not have any directorship in other public companies and listed issuers. She is the spouse to Datuk Ng Yih Pyng. Her brother-in-law, Mr Ng Yih Chen, and sister-in-law Ms Ng Sheau Yuen are also members of the Board.

Ms Ng Sheau Yuen (Malaysian/Female, 48 years)

Ms Ng was appointed as Executive Director of the Company on 21 April 2006. She obtained her Bachelor of Business Administration degree from Iowa State University in the USA in 1991 and subsequently obtained her Master of Business Administration from the same university in 1993. In 2005, she obtained a Diploma in Diamond Grading from the Gemological Institute of America. She is also a Fellow Member of the Cambridge Institute of Sustainability Leadership. She started her career as a lecturer in Sunway College in 1993. In 1996, she joined textile dyeing and finishing company, PT Safilindo Permata in Bandung, Indonesia as Assistant Manager. In 2003, she joined the Group as Director in the gold division. Since 2011 her portfolio in licensed Brands has extended from Batar Gold (China) and Prima Gold (Thailand), to include De Beers Diamond (London).

Ms Ng does not have any directorship in other public companies and listed issuers. Her siblings, Datuk Ng Yih Pyng and Mr Ng Yih Chen and sister-in-law Datin Choong Chow Mooi are also members of the Board.

Mr Ng Yih Chen (Malaysian/Male, 55 years)

Mr Ng was appointed as Executive Director of the Company on 21 April 2006. He obtained a Bachelor of Business Administration degree in Marketing from Iowa State University in the USA in 1988 and further pursued with Gemology at the Gemological Institute of America in 1990 before receiving a Master of Business Administration (Finance) from the University of Hull, United Kingdom in 1996. He joined the Group in 1986 as Director and is currently responsible for specialized sales of the Group.

Mr Ng was the organizing chairman for the AEC+6 Gems & Jewellery Association 4th President Summit. He was the Vice President for the Federation of Goldsmiths and Jewellers Association of Malaysia and the President for the Goldsmiths & Jewellers Association of Wilayah Persekutuan, Selangor, Negeri Sembilan and Pahang. Mr Ng is also the Founding President for both the GIA Alumni Association Malaysia and the Gemologist Society of Malaysia. In addition, he also serves several other associations, both local and international in various capacities.

Mr Ng does not have any directorship in other public companies and listed issuers. His siblings, Datuk Ng Yih Pyng and Ms Ng Sheau Yuen and sister-in-law Datin Choong Chow Mooi are also members of the Board.

Notes:

1. Save as disclosed above and in the Additional Compliance Information section of the Annual Report, none of the Director have:-
 - (a) any conflict of interest with the Company;
 - (b) any conviction of offences (other than traffic offences) within the past five (5) years;
 - (c) any sanctions and penalty imposed on them by relevant regulatory bodies during the financial year.
2. The respective Director's interests in the Company are detailed in the Shareholding Analysis section of the Annual Report.

**YANG MULIA RAJA TAN SRI DATO' SERI AMAN
BIN RAJA HAJI AHMAD**
INDEPENDENT NON-EXECUTIVE CHAIRMAN

