

Remuneration Committee

The Remuneration Committee comprises three (3) members, made up of Independent Non-Executive Directors and have the following term of reference as provided below:-

Name	Designation
Datuk M Chareon Sae Tang @ Tan Whye Aun	Chairman
Lau Tiang Hua	Member
Tan Sri Dr Madinah Binti Mohamad	Member

The Committee's duties and responsibilities are:-

- a) To ensure that a transparent and formal procedure is established in the development and assessment of the level of compensation that would be sufficient to attract and retain good caliber Directors;
- b) To review the components of remuneration package such as fees, allowances, basic salaries, bonuses and other benefits-in-kind for Directors;
- c) To ensure that the Directors' remuneration package is linked to the level of responsibility and performance and is benchmarked against market practice; and
- d) To review key management personnels' remuneration package benchmarked against their performance and to ensure that their rewards earned are within industry practice.

There was one (1) Remuneration Committee meeting held during the financial year 2022.