

REMUNERATION COMMITTEE

The Remuneration Committee comprises five (5) members, made up of Non-Executive Directors, majority of whom are independent as follows:-

Name	Designation
Datuk M Chareon Sae Tang @ Tan Whye Aun	Chairman
Mr Lau Tiang Hua	Member
Tan Sri Dr Madinah Binti Mohamad (Appointed on 27 February 2023)	Member
Dato' Zuraidah Binti Atan (Appointed on 16 November 2023)	Member
Ms Chin Min Ming (Appointed on 16 November 2023)	Member
Puan Sri Nonadiah Binti Abdullah Resigned on 27 February 2023)	Member

The Committee's duties and responsibilities are:-

- a) To ensure that a transparent and formal procedure is established in the development and assessment of the level of compensation that would be sufficient to attract and retain good caliber Directors;
- b) To review the components of remuneration package such as fees, allowances, basic salaries, bonuses and other benefits-in-kind for Directors;
- c) To ensure that the Directors' remuneration package is linked to the level of responsibility and performance and is benchmarked against market practice; and
- d) To review key management personnels' remuneration package benchmarked against their performance and to ensure that their rewards earned are within industry practice.

During the financial year 2023, there was one (1) Remuneration Committee meeting held on 16 November 2023.